



# How to support your employees during **LGBT HISTORY MONTH**

## WHAT IS LGBT HISTORY MONTH?

LGBT History Month is a month long celebration of the abolishment of Section 28. A law that was scrapped in 2000 Scotland and 2003 in the rest of the UK. This law prohibited the promotion of homosexuality. This month is intended as a means to raise awareness and combat prejudice against the LGBT whilst celebrating its progress.



## 01 OPEN DISCUSSION

### Get talking.

Help the LGBT community by learning more about their culture through open dialog. For example; submitting questions that can be discussed in a safe environment.

## 02 CELEBRATE & EDUCATE

### Put your money where your mouth is.

Invest time and effort into educating and informing the entire workforce of the reasons behind the importance of celebrating LGBT History Month.



## 03 ENGAGE WITH THE COMMUNITY

### Jump in.

Ask your LGBT employees to help you immerse yourself within their culture. Find out about their interest and take part in cultural activities.